

# Corporate Attorney

## Company Summary

The TriCal Group is a privately held family of companies based in the United States, with worldwide affiliates in areas including Canada, Europe, Latin America, Australia, South Africa, and Asia. The TriCal Group exists to promote the most beneficial soil environment for growers to produce healthy, bountiful crops that feed the world. We accomplish this by supplying pre-plant soil fumigation material and application, crop health and nutrition analysis, post-harvest fumigation, irrigation, fertigation, and agricultural equipment to growers in over 30 countries.

## Job Summary

The Corporate Attorney is responsible for the legal review of contracts, and will provide transactional and operational counseling on a diverse range of legal issues and contract management matters across business units in the United States and internationally.

## Primary Duties and Responsibilities

- Provide day-to-day legal support and advice to internal business partners;
- Draft and review contracts in a broad range of areas, such as, sales and distribution agreements, joint venture agreements, general service provider arrangements, construction contracts, settlement and release agreements, real estate purchase and sale agreements, and other business-related transactional areas;
- Assist with employment-related legal matters;
- Assist with corporate governance matters;
- Other duties as assigned

## Experience / Skills

- Ability to work in a team environment
- Knowledge of basic database components; Administration is a plus
- Excellent communication and personal skills both on the phone and in person
- Good time management and organizational skills

## Requirements

- Juris Doctor degree from accredited law school; member of applicable state bar association
- Minimum of three years' experience within a law firm setting or in-house legal department;
- Experience in structuring, negotiating, reviewing and drafting a variety of contracts in a broad range of business-related transactional areas required
- Excellent verbal and written communication skills
- Basic understanding of employment law and litigation-related matters, such as responding to subpoenas and discovery
- Proficiency with Microsoft Office Suite products
- Proficiency with remote work software products such as WebEx or Zoom
- Occasional travel

## Preferred

- Basic understanding of employment law and litigation-related matters, such as responding to subpoenas and discovery